### Approved For Release 2000/06/07 : CIA-RDP79-015964000300080001-5

19 April 1976

25X1A

MEMORANDUM FOR: Director of Training

25X1A

FROM

Course Facilitator

SUBJECT

Course Report: Preparing for Overseas

Assignment, 6-8 April 1976

1. Preparing for Overseas Assignment Number 4-76 was held 6-8 April 1976 in the Chamber of Commerce Building. Based on student evaluations and staff observations, the stated objectives were achieved reasonably well.

- The group was positive and interested, but the level of student participation was somewhat lower than previous classes. The major inhibition was most likely the relatively large class size. Several class members, for example, said that they hesitated to ask specific and personal questions in front of so many people.
- Many questions were raised by the class during the lecture on Cover--the most lively session. Their concerns were related to the administrative problems that many felt have long encumbered the Agency's cover system. A few

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With regard to organization, substance, guest lecturers and instructional strategies employed, the course was similar to the 12 that have been offered since it was reorganized in April 1974. Newcomers to the program included two officers recently assigned to OTR: opened the course with a general overview of life overseas; and,

discussion on working concluded 25X1C Phase II. Both speakers were well received and will be

invited to participate again.

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#### Class Evaluations

5. Ninety percent of the students completed the written evaluation which requested numerical ratings of the the degree to which the learning objectives were satisfied. These ratings, based on a scale of 1 (slight) to 7 (highly satisfactory) were:

# <u>PHASE II</u> Objective 1 - 5.2 Objective 2 - 5.4 Objective 2 - 5.2 Objective 3 - 5.0

No constructive suggestions for additions, deletions or changes were offered.

#### Class Statistics

- 6. The 42 participants in Phase I included 11 dependent wives. Of the 31 staff members, 20 came from the 5 DDO area divisions: 8 from EA; 5 from EUR; 4 from Africa; and, 1 each from LA, SE, and addition, three officers were sent by Commo, two by both OER and OTS, and one each by OEL, OL, and OSR. Enrollment was 16 in Phase II, including 6 dependent wives. The participants' destinations are Africa, East Asia, Western Europe, Latin America, and the Middle East.
- 7. The employees' grades ranged from GS-04 to GS-14 and averaged GS-09. The median age of 30 ranged from 22 to 54, and the length of service spanned 1 to 30 years and averaged 6 years.

### Problems and Recommendations

8. This offering was oversubscribed just before opening. Of the over 60 people who requested the course, 42 attended and most of the others were scheduled for the mid-June running, which already has 41 enrolled. The desired enrollment is between 15 and 30. Subscription in this course during the April-June period has always been high, as indicated in the attached graph. Traditionally, the bulk of assignments overseas occur at this time and the overall rate of turnover for "first timers" has recently increased. Looking ahead to this period in calendar year 1977, there are again only two course runnings scheduled. Given the statistical flow, it is recommended that OTR schedule, or at least be prepared to offer, an additional session next year--perhaps in mid-May.

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	ECT: (Optional) rse Report: Preparing fo	r Overs	eas Ass:	ignment,	No. 4-76, 6-8 April 1976
ROM		<del> </del>		EXTENSION	NO.
	Course Facilitator 0	M		3741	DATE 20 April 1976
TO: buildir	(Officer designation, room number, and 19)	D.	FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1.	C/IMB 926 C of C		4/21	loz	
2.	C/II 926 C of C	2 1 A	R 1976	am	course vice managed this an excellent job. There are
3.	C/TSS 826 C of C	23 a	fril 76	leut	problems, however suddenly increased enrollments and highly detailed personal concerns among
4.	C/PRS 1016 C of C	219	m27(	R	40+ students. Small group sessions on selected topics may be a solution if we can muster the
5.	D/OT 1025 C of C	27	э 7	4	qualified manpower to handle them. Course coverage does not duplicate the Special Overseas Orientation
δ. 4	1026 C of C 27 AP	R 1976		(11)	as coordination took place between FTD and II in the development of the latter course. Enrollment
7.	DDTR 1026 C of C 27 Ai	_	4/28	1	in this running was 2½ times that of the previous one.
8.	DTR 1026 C of C	28 APR	্ৰাত্ত	1	
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10.	C/IMB 926 C of C		Pg	4/29	Someday give me a few minutes of your time to enlighten me are this lenuse and the difference between this and the Soo.
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Office of Training Intelligence Institute

PREPARING FOR OVERSEAS ASSIGNMENT #4-76

6, 7, & 8 April 1976

Room 902 Chamber of Commerce Building 351-2442

Course Chairman:

Training Assistant:

25X1A

#### Course Objectives

#### PHASE I: Overseas Service for CIA

#### Participants are expected to:

- learn about the administrative, cover, medical and legal factors that affect CIA employees serving abroad; and
- 2) increase their ability to cope with cultural differences that may be encountered in host countries.



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Preparing for Overseas Assignment #4-76

PHASE I

Tuesday, 6 April

0830 - 0900

READING:

"A Guide to Self-Taught Skills in Cross-Cultural Communication"

"Culture Shock and the Problem of Adjustment to New Cultural Environments"

"Characteristics of American Culture"

In preparation for this afternoon's session, these articles will give you some background information in cross-cultural problems and issues.

0900 - 0945

Introduction to Course

25X1A Office of Training

Following a brief discussion of administrative details, and of the course objectives and schedule, participants will introduce themselves to the class. Of particular interest is previous overseas experience and current destinations.

1000 - 1100

Life Overseas

Deputy for Operations Training

25X1A

who has served eighteen years in the field, will reflect on how life overseas has changed since he joined CIA in 1951. He will touch on

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on some new facts--resulting from the breakdown of order in some societies--that impinge on overseas life.

25X1A

1115 - 1215

Legal Responsibilities

Office of General Counsel

An Agency lawyer will review the legal documents, including the will, power of attorney, insurance policies, etc., that you should have in hand prior to your departure. He will also alert you to the responsibilities, such as federal and state tax returns, that you will have during your tour.

1

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1215 - 1350 LUNCH

1315 - 1350

Optional Videotape:

Director Bush Addresses the CIA Today and Tomorrow Course (March 1976)

Director Bush offers his views on the role of the Director, Central Intelligence, on the most significant problems now facing the CIA, and on changes in public attitude and in official legislation that will likely affect the Agency. A seven minute question and answer period follows the Director's prepared remarks.

1400 - 1600

Beware--You are the Stranger! A Cross-Cultural Commentary

James Bostain Foreign Service Institute. Department of State

Culture shock is a very real phenomenon. Anyone who enters a society that is different from their own is a potential victim. A scientific linguist will discuss the peculiarities of the American culture vis-a-vis contrasting verbal and non-verbal communication, and social ethics and values.

#### Approved For Release 2000/06/07 : CIA-RDP79-07590A000300080001-5 S-E-C-R-E-T

Wednesday, 7 April

0830 - 0900

READING:

"Transplanting Your Household"

This afternoon's panel discussion on long-distance moving will be based on this article. You are encouraged to prepare for the question/answer exchange.

0900 - 1000

Cover--Why and How?

Cover and Commercial Staff 25X1A

25X1A

There are only a few absolute "do's" and "don'ts" for living and working under cover—the rest is up to you.

will explain the function and rationale of cover. Drawing from the vast experience that officers have accumulated over the years, he will discuss how to handle cover successfully.

1015 - 1115

Central Processing Branch

Chief, Central
Processing Branch

The speaker will review the organization and functions of the various components of Central Processing Branch and discuss how each assists you in your overseas processing.

1115 - 1215

Videotape: Field Station Operations

Overseas operational environments and requirements are increasingly affected by technological advances and international political developments. The changing demands on CIA field stations are described by former Chief, Latin America Division,

25X1A

in an April 1974 presentation before a CIA audience.

1215 - 1315

LUNCH

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S-E-C-R-E-T

1315 - 1445

Transplanting Your Household

25X1A

A panel of experienced travelers recently back from overseas assignments will offer useful advice on moving long distance, and attempt to answer all questions.

25X1A

1500 - 1600

Good Health--Your First Priority

Office of Medical Services

The Office of Medical Services can offer you and your family extensive support, both in preparations for, and throughout your tours abroad. An experienced overseas officer will suggest how you can best insure good mental and physical health, and explain what to do in the event that medical problems arise.

1615

Course Evaluation

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#### Preparing for Overseas Assignment

#### Phase I Evaluation

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D. Your comments are welcomed (use reverse side)
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ADMINISTRATIVE-INTERNAL USE ONLY

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#### Preparing for Overseas Assignment

#### Phase I Evaluation

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#### Preparing for Overseas Assignment

#### Phase I Evaluation

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Jeel The husband/wife relationship I her knowledge of his/agencie. activities while overse as very Good of perhaps should be stressed more

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#### Preparing for Overseas Assignment

#### Phase I Evaluation

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#### Preparing for Overseas Assignment

#### Phase I Evaluation

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#### Preparing for Overseas Assignment

#### Phase I Evaluation

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#### Preparing for Overseas Assignment

#### Phase I Evaluation

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#### Preparing for Overseas Assignment

#### Phase I Evaluation

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#### Preparing for Overseas Assignment

#### Phase I Evaluation

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#### Preparing for Overseas Assignment

#### Phase I Evaluation

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#### Preparing for Overseas Assignment

#### Phase I Evaluation

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		Ť			Divi	sion	
					a Marija		
				overseas?	<u></u>		
Но	w long?	2/2	Hears				
\ Wh	ere?	.,			•		
B. As	far as	you are av	vare, t	o what degre	e did the co	urse fulfil	1 objectiv
1)	learn	about the	admini	strative, co	over, medical	and legal	factors
•				ees serving			
	chac c						
			· · · · · · ·				Highly
<u>S1</u>	ight		,	Satisfactor			Highly Satisfact
<u>s1</u> 1			3		<u>प्र</u> (5)	6	Highly Satisfact
_				Satisfactor		6	Highly Satisfact
_	ight increa	2	3 / / to co	Satisfactor  4  /  ppe with cult			Satisfact
1	ight increa	2 / ase ability	3 / / to co	Satisfactor  4  /  ppe with cult	5)		Satisfact  may be  Highly
1 / 2)	ight increa	2 / ase ability	3 / / to co	Satisfactor  4  /  ppe with cult	5 / cural differe		Satisfact  may be  Highly
1 / 2)	ight increa	2 / ase ability	3 / / to co	Satisfactor  4  /  ppe with cult	5 / cural differe		Satisfact  may be  Highly
1 / 2)	ight increa	2 / ase ability ntered in h	3 / / to co	Satisfactor  4  /  De with cult untries.  Satisfactor	5 / cural difference	ences that m	Satisfact  may be  Highly
1 / 2)	ight increa	2 / ase ability ntered in h	3 / / to co	Satisfactor  4  /  De with cult untries.  Satisfactor	5 / cural difference	ences that m	Satisfact  may be  Highly
1 /2) <u>s1</u> 1	increa encour	2 / ase ability ntered in h	3 / to conost co	Satisfactor  4  /  De with cult untries.  Satisfactor	5 / cural difference	ences that m	Satisfact  may be  Highly
1 /	increa encour	2 / ase ability atered in h	3 / to conost co	Satisfactor  4  /  De with cult untries.  Satisfactor	5 / cural difference	ences that m	Satisfact  may be  Highly
1 /	increa encour ight	2 / ase ability atered in h	3 / to conost co	Satisfactor  4  /  De with cult untries.  Satisfactor	5 / cural difference	ences that m	Highly Satisfact may be Highly Satisfact

D. Your comments are welcomed (use reverse side)
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### Approved For Release 2000/06/07 : CIA-RDP79-01590A000300080001-5

#### Preparing for Overseas Assignment

#### Phase I Evaluation

Dat	e 4-	7-16	- Andrew - or Maries		Director	rate <u>DDO</u>	
		-			Divi	sion_ <i>AF</i>	
Α.	Have y	ou previous	sly lived o	verseas?	<i>4es</i>		•
	How To	ng? 3 mos.					
	Where?						
			•				
В.	As far	as you are	e aware, to	what degr	ee did the co	urse fulfill o	bjectives:
							£
	1) le	arn about at affect (	the adminis	trative, c es serving	over, medical abroad:	and legal fac	tors
	l) le th	arn about at affect (	the adminis CIA employe	trative, c es serving	over, medical abroad;	and legal fac	
	1) le th Slight	at affect (	CIA employe	trative, c es serving Satisfacto	abroad;		Highly ' tisfactory
	th	at affect (	CIA employe	es serving	abroad;		Highly '
	Slight	at affect (	CIA employe	es serving Satisfacto	abroad;	<u>Sa</u>	<u>Highly</u> ' tisfactory
	51 ight  1  / 2) ir	at affect (	CIA employe  3	es serving  Satisfacto  4  / e with cul	abroad;	<u>Sa</u>	Highly ' tisfactory
	51 ight  1  / 2) ir	at affect ( 2 / crease abicountered	3 / lity to cop in host cou	es serving  Satisfacto  4  / e with cul	abroad;  ry  5  / tural differe	Sa 6 / nces that may	Highly ' tisfactory
	51ight  1  / 2) ir	at affect ( 2 / crease abicountered	3 / lity to cop in host cou	es serving  Satisfacto  4  / e with cul ntries.	abroad;  ry  5  / tural differe	Sa 6 / nces that may	Highly tisfactory / be Highly

The Course was wy comprehensive The formation is the Approved For Release 2000/06/07: CIA-RDP79-01500A000300080001-5 best that can be offered without getting too specific on Individual cases.

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### Preparing for Overseas Assignment

#### Phase I Evaluation

Emp <sup>*</sup>	loyee	or	Dependent	<u>/</u>		Vame	Optional)
Date	Apr	11 1	976		Directo	rate	
	•				Divi	sion	
Α.	Have y	ou previous	sly lived ove	erseas?/	Vo		,
	How To	ng?					
	Where?						
В.	As far	as you ar	e aware, to w	what degre	ee did the co	urse fulfil	1 objectives:
	1) le	arn about		rative, co	over, medical		
	Slight		<u>S:</u>	atisfacto	<u>~y</u>		Highly ' Satisfactory
	1	2	3	4	5	6	7
	/					12	
	2) in en	crease abi countered	lity to cope in host coun	with cult	tural differe	nces that m	ay be
	<u>Slight</u>		<u>s</u>	atisfacto	<u>ry</u>		<u>Highly</u> Satisfactory
	1	2	3	4	5	6	7.
	/			/		IV	
c.	What c	overage wo	ould you:				•
	Add?						
	Delete	?					
	Change	?		•			

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#### Preparing for Overseas Assignment

#### Phase I Evaluation

			. , , ,, ,		<b>(5.2</b>	(Option	•
Dat	e <i>PPR</i>	<u> </u>	976		•	rate DDA	
					Divis	sion <u>oc</u>	· · · · · · · · · · · · · · · · · · ·
Α.	Have yo	ou previous	ly lived o	overseas? //	<i>-</i> 5		•
	How Ton		-	-			
	Where?						
					<u></u>		
В.	As far	as you are	aware, to	what degre	e did the cou	urse fulfill obje	ectives
						and legal factor	rs
	tha	t affect C	IA employe	es serving	abroad;		
	Slight			Satisfactor	٧		ighly sfactor
	1	2	3	4	<u>-</u> 5	<u>(6)</u>	
	,	-	,	,	,	/	
	·2) inc	woseo shil	ity to co	o with cult	unal differen	nces that may be	
		countered i			arar uniterer	ices that may be	
	enc				_		ighly
							sfactor
	Slight	•		Satisfactor	<u>Y</u> .		
		2	3	Satisfactor	<u>y.</u> 5	Satis 6	
		<b></b>	3				·
	Slight 1	2					
C.	Slight  / What co	<b></b>					
c.	Slight 1	2					

D. Your comments are welcomed (use reverse side)

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ADMINISTRATIVE-INTERNAL USE ONLY THAT ALL WEAR A MICREPHONE.

TO INSURE THAT ALL SPEAKERS,

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#### Preparing for Overseas Assignment

#### Phase I Evaluation

Emp	loyee	<u> ン</u> or	Dependent_		!	Name(Optiona	25X1
Dat	e Apr	10 7, 19	176		Directo	0.0	• /
	•	ŕ			Divi	sion	
Α.	Have y	ou previou	sly lived o	verseas? <u> </u>	10		
	How 1o	ng?		•			
	Where?	Ţ					
			·				
В.	As far	as you ar	e aware, to	what degre	e did the co	urse fulfill objec	tives:
	1) le	arn about		trative, co	ver, medical	and legal factors	
	<u>Slight</u>			Satisfactor	<u>y</u>	Hig Satisf	hly 'actory
	1	2	3	4	5	6	7
							/
			lity to cop in host cou		ural differe	nces that may be	
	Slight			Satisfactor	<u>y</u>	Hig Satisf	hly actory
	1	2	3	4	5	6	7
				/			
<b>c.</b>	What c Add? Delete Change		ould you:	surance.	. No one to offer a	pelmo to was	t L
	o nango	•					

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It was a very informative course. In feel better about leaving now.

on the second of 
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#### Preparing for Overseas Assignment

Phase	e I	Evalu	ation

Emp	loyee/ e <i>X</i> _]	APD or	Dependent_		Direct	YNA	otional)
Α.			isly lived o	verseas?	10		
	How long	<b>J?</b>			·		
В.	1) 1eai	rn about		trative, co	ver, medica	ourse fulfill	,
	<u>Slight</u>			Satisfactor	<u>y</u>	2	Satisfactory
	1	2	3	. 4	5	6	()
			lity to cop in host cou		ural differ	ences that may	y be
	Slight		·	Satisfactor	<u>y</u>	<u>:</u>	Highly Satisfactory
	1	2	3	4	5	6	(1)
c.	What con Add? Delete? Change?	verage wo		:			••

### 

### Preparing for Overseas Assignment

#### Phase I Evaluation

	ependent		Na	ame(Optio	nal)
e 5/7/76	·		Director	ate <u>DDO</u>	
			Divis	ion <u>FUR</u>	
Have you previousl	y lived ov	verseas? <u>/</u>	Vo_		,
How long?					
Where?			. •		
As far as you are  1) learn about the that affect Cl	ne administ IA employee	trative, co es serving	ver, medical abroad;	and legal fact	ors Highly '
<ol> <li>learn about the that affect Cl</li> </ol>	[A employee	es serving (	abroad;		Highly '
1) learn about the that affect Cl Slight	[A employee	es serving of	abroad;		Highly '
<ol> <li>learn about the that affect Cl</li> </ol>	[A employee	es serving (	abroad; <u>y</u>		Highly '
1) learn about the that affect Cl  Slight  1 2	IA employed  3  /	Satisfactor  4  / e with cult	y 5	Sat 6 nces that may b	Highly isfactory
1) learn about the that affect Cl  Slight  1 2  / / 2) increase abil	3 / ity to cop n host cou	Satisfactor  4  / e with cult	abroad; y 5 / ural differer	Sat 6 1 nces that may b	Highly ' isfactory 7
1) learn about the that affect Cl  Slight  1 2  / /  2) increase abilencountered in	3 / ity to cop n host cou	Satisfactor  4  / e with cult	abroad; y 5 / ural differer	Sat 6 1 nces that may b	Highly 'isfactory  e  Highly

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### Preparing for Overseas Assignment

#### Phase I Evaluation

Employe	eeor	Dependent_			Vame (Optic	onal)
Date	1 April 1	976		Directo	rate DD33	1
•	1			Divi	ston OTS	
A. Hav	ve you previous	.lv lived e	woneoses N	\_		• ,
	ve you previous v long?	siy iivea o	ver seas:			
	ere?					
3110	5161					
<del></del>						
B. As	far as you are	e aware, to	what degre	e did the co	urse fulfill obj	jectives:
1)	learn about t that affect (				and legal facts	ors
<u>\$11</u>	ight		Satisfactor	<u>У</u> _		lighly sfactory
1	2	3	. 4	(5)	6	7
_				<u> </u>		
2)	increase abil			ural differe	nces that may be	e
<u>s1</u> 1	ight		Satisfactor	Σ		lighly isfactory
1	2	3	4	£5	6	7
_		/	/			
C Ub-		مسمد امال				·
	at coverage wou		R LAUS	तह सि		
	1? MORETI	11/67 1-0		70.0		
	lete?		,		,	:
Cha	ange?					

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#### Preparing for Overseas Assignment

#### Phase I Evaluation

Emp]	loyee_	<u> </u>	Dependent_			Name	(Optiona	a1)
Date	= 10	april 76	, 2		Direct	torate ${\cal O}$	00	
	4	7			Div	vision	<u></u>	
Α.	Have	vou previous	sly lived ov	erseas? /	10			
,,•	How 1		.,	opponiest				
	Where	•						,
		•	•					
В.	1) 1	earn about	e aware, to the administ CIA employee	rative, c	over, m <b>e</b> dica			
	<u>S1igh</u>	<u>ıt</u>	<u>9</u>	atisfacto	<u>ry</u>			ghly factory
	1	2	3	4	5	<u>@</u>	)	7
			/					
	2) i	ncrease abi	lity to cope in host cour	e with cul	tural diffe	rences that	may be	
	Sligh	nt_	9	Satisfacto	<u>ry</u>			ghly factory
	7	2	3	4	(5)	6		· <b>7</b> :
C.	Uhat Add? Delet Chang	,e:	uld you:	·				
	Onang	, - •						

D. Your comments are welcomed (use reverse side)
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### Preparing for Overseas Assignment

#### Phase I Evaluation

Emp1	oyee	_or Dependen	t		Name	(Option	nal)
Date	7 April	1976		Direc	torate	AAO	1
	V			Di	vision	EA	
Α.	Have you prev	riously lived	overseas?	No_			
	Where?			•			
						·	
B.	As far as you	rare aware,	to what degre	ee did the	course fu	lfill obje	ectives:
	1) learn abo	out the admin	istrative, co yees serving	over, medic			
	<u>Slight</u>		Satisfactor	<u>cy</u>			ghly ' factory
	1 2	3	. 4	5	•	6	7
	11_					χ	
		ability to c	ope with cul	tural diffe	rences th	at may be	
	<u>Slight</u>		Satisfacto	<u>ry</u>			ighly sfactory
	1 2	3	4	5	·	6	7
					***************************************	χ	
<b>C.</b>	What coverage Add? Delete? Change?		esen tat	non			

D. Your comments are welcomed (use reverse side)
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### Preparing for Overseas Assignment

#### Phase I Evaluation

te_ <i>4/</i>		Dependent_				Name	(	Optional)
	7/76				Dir	ectorate	DDA	
	<b>,</b>					Division		
Have	you previous	sly lived o	verseas? <u>/</u>	10				,
How 1	ong?							
Where	1?							
	ar as you are							1 objectives:
t	that affect (	CIA employe	es serving	abroa	ad;	icai and	i iega i	1 40 601 3
<u>S1igh</u>	<u>ıt</u>		Satisfacto	ory				<u>Highly</u> 'Satisfactory
1	2	3	4		5		6	7
					1	X	/	
	increase abi			ltural	dif	ferences	that m	may be
	·+		Satisfacto	ory				Highly Satisfactory
<u>\$11g</u>	16							
<u>\$11g</u>	2	3	4		5		6	

D. Your comments are welcomed (use reverse side)
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#### Preparing for Overseas Assignment

#### Phase I Evaluation

Emp	loyee	or or	Dependent		r	lame	
,	<u> </u>		•			(0)	ptional)
Dat	e	APY:	·		Director	rate Dbo	
					Divis	ion Env	
Α.	Have y	ou previou	sly lived (	overseas? <u>N</u>	Q		
	How To	ng?					
·	Where?		·				
В.	As far	as you ar	e aware, to	o what degre	e did the cou	ırse fulfill	objectives:
	1) le th	arn about at affect	the adminis	strative, co ees serving	ver, medical abroad;	and legal f	actors
	<u>Slight</u>			Satisfactor	<u>y</u>		<u>Highly</u> ' Satisfactory
	1	2	3	<b>.</b> 4	5	6,	7
	/	1			1	/V	المسترين
			lity to co		ural differer	nces that ma	y be
	Slight			Satisfactor	<u>y</u>		<u>Highly</u> Satisfactory
	1	2	3	4	5	61	7.
						1/	
C.	What c	overage wo	uld vou:				
٠.				•			
	Add?		processin	9			
		? Nothing	•				
	Change	? Nothing					

D. Your comments are welcomed (use reverse side) (Approved For Release 2000/06/07: CIA-RDP79-01590A000300080001-5

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#### Preparing for Overseas Assignment

#### Phase I Evaluation

•	yee	or De	pendent		Nam	e(	Optional
Date	4-7-	76			Directorat	<del></del> -	20
					Divisio	n_ 王(	UR
A. H	ave you p	previously	lived	overseas? YE	<u>s</u>		
Н	low long?	1 Year	J				
h	lhere?						
		•					
B. A	s far as	you are a	ware, t	to what degree	did the cours	e fulfil	ll object
				istrative, cove			
1	that	affect CIA	employ	ees serving ab	road;	id regar	rac cor s
							High
<u>S</u>	light			Satisfactory			Satisfa
1		2	3	. 4	(5)	6	
1 <u>/</u>		2	3 /	. 4	(5)	6	······
1 <u>/</u> 2			/ y to co	ppe with cultur			may be
	encou	ase abilit	/ y to co	ppe with cultur puntries.			<u>Hig</u> l
		ase abilit	/ y to co	ppe with cultur			<u>Hig</u> l
	encou	ase abilit	/ y to co	ppe with cultur puntries.			<u>Hig</u> l
	encou	ase abilit ntered in	y to co	/ ope with cultur ountries.  Satisfactory	al difference	es that n	<u>Hig</u> l
	encou	ase abilit ntered in	y to co	/ ope with cultur ountries.  Satisfactory	al difference	es that n	<u>Hig</u> l
<u>s</u> 1	encou	ase abilit ntered in	y to co	/ ope with cultur ountries.  Satisfactory	al difference	es that n	<u>Hig</u> l
<u>s</u> 1 2 C. !	encou	/ ase abilit ntered in 2	y to co	/ ope with cultur ountries.  Satisfactory	al difference	es that n	High
<u>S</u> 1 2 C. !	encountinght  That cove	/ ase abilit ntered in 2	y to co	/ ope with cultur ountries.  Satisfactory	al difference	es that n	nay be High Satisfa

### ADMINISTRATIVE-INTERNAL USE ONLY Approved For Refease 2000/06/07 : CIA-RDP79-04590A000300080001-5

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		Pre	paring f	<u>for Overseas As</u>	<u>signment</u>		
			Pha	se I Evaluatio	<u>n</u>		
Emp	loyee	or Da	ependent		Name	e(Optio	onal)
Dat	e <b>4</b> /	7/76			Directorate	$d\mathcal{A}$ g	0
	•				Division	n EA	
A.	Have you pr	eviousl	/ lived	overseas?	l es		·
	How long?		0KT4S	3 11	CNTHS /}	lear	
	Where?				/		
	<u>Slight</u>		3	Satisfactory  4	5		lighly ' Isfactory 7
	1					. /	
				ppe with cultur puntries.	al difference	s that may be	•
	<u>Slight</u>			Satisfactory			lighly sfactory
	1 2	2	3	4	5	6	7
		<i>,</i>	1	/			
_	The second		٠				•
C.	What covera	-	ı you:				
	Add?	Nonz			:		
	Delete?	ີ 2					

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Change?

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#### Preparing for Overseas Assignment

#### Phase I Evaluation

	yee	or Dep	endent		Name		Optiona
Date_	240	ũć.	•		Directorate		
	·				Division		······································
A. H	ave you p	reviously	lived	overseas?			
Н	ow long?	Care		7			
И	here?						
Nagendary or the Trians						. <del> </del>	
B. A	s far as	you are aw	are, t	o what degree di	d the course	fulfil	1 objec
1				strative, cover,		legal	factors
	that a	ffect CIA	employ	ees serving abro	ad;		
	1dab+	,		Satisfactory			<u>Hig</u> Satisf
3	<u>light</u>		_	Satisfactory	-	6	3001511
		ח		Π		- h	
1	i	2	3	<b>. 4</b>	5		
1 <u>/</u>		<u> </u>	3 _/				•
1 <u>/</u> 2	) increa	/ se ability	to co	pe with cultural	1		may be
1 <u>/</u> 2	) increa		to co	pe with cultural	1		
	) increa	/ se ability	to co	pe with cultural buntries.	1		may be Hig Satisf
	) increa encoun light	/ se ability tered in h	to co	pe with cultural	1		Hig
	) increa encoun light	/ se ability	to co	/ ope with cultural cuntries.  Satisfactory	<u>/</u> differences	that m	Hig
	) increa encoun light	/ se ability tered in h	to co	/ ope with cultural cuntries.  Satisfactory	<u>/</u> differences	that m	Hig
<u>s</u> 1 2	) increa encoun light	/ se ability tered in h	to coost co	/ ope with cultural cuntries.  Satisfactory	<u>/</u> differences	that m	Hig
<u>ร</u> 1 	) increa encoun light hat cover	/ se ability tered in h  2 / age would	to coost co	/ ope with cultural cuntries.  Satisfactory 4 /	<u>/</u> differences	that m	Hig
<u>s</u> 1 ∠ C. ⊍ A	) increa encoun light hat cover	/ se ability tered in h  2 / age would	to coost co	/ ope with cultural cuntries.  Satisfactory	<u>/</u> differences	that m	Hig

D. Your comments are welcomed (use reverse side)
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## OMINISTRATIVE-INTERNAL USE ONLY Approved For Release 2000/06/07 : CIA-RDP79-01330A000300080001-5

### Preparing for Overseas Assignment

#### Phase I Evaluation

Emp	loyee	or	· Dependent			Name_	(0	ptional	)
Dat	e				Direct Div	orate_ ision_	DO PEL	<u>0</u>	
Α.	Have you How long Where?	^	isly lived ove	erseas?	<del>110</del>				•
В.	1) lear	n about	re aware, to w the administy CIA employees	rative, c	over, medica				ives:
	<u>Slight</u>		<u>Sa</u>	tisfacto	<u>ry</u>		,	<u>High</u> Satisfa	
	1	2	3	4	5		6		7
			ility to cope in host count		tural differ	ences t	that ma	y be	
	Slight		<u>Sa</u>	itisfacto	<u>ry</u>	•	•	High Satisfa	
	1	2	3	4	5		6		7
				. /					()
C.	What cov Add? 7 Delete? Change?	mi	ould you:						V

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## Preparing for Overseas Assignment

#### Phase I Evaluation

		Dependent		• •	lame	(Optional)
e <u> </u>	pul 7,	1976		Director	rate	
				Divis	ion	
Have y	ou previou	sly lived ov	/erseas?	<i>ho</i>		
How	·	•	***************************************			
Whole						
		•				
As far	r as vou ar	e aware. to	what degree	e did the co	urse fulfi	ll objective
					**	
		CIA employee		ver, medical	and regar	Idcturs
07.1		,				Highly
<u>Slight</u>	=	-	Satisfactory	<b>-</b>	_	Satisfacto
	2	3	. 4	5	6	1
1	_					V
1				/		<del>X</del>
/ 2) it	/ ncrease abi	lity to cope in host cou	/ e with cultu ntries.	/ ural differe	nces that i	may be
2) in en	/ ncrease abi	in host cou	/ e with cultuntries. Satisfactory		/ nces that i	Highly
eı	/ ncrease abi	in host cou	ntries.		/ nces that i	Highly
eı	/ ncrease abi ncountered	in host cou	ntries. Satisfactory	<u>'</u>		Highly
eı	/ ncrease abi ncountered	in host cou	ntries. Satisfactory	<u>'</u>		Highly
Slight  1	/ ncrease abi ncountered	in host cour	ntries. Satisfactory	<u>'</u>		Highly
Slight  1	/ ncrease abi ncountered t	in host cour	ntries. Satisfactory	<u>'</u>		Highly
Slight  I  /	/ ncrease abincountered  2 / coverage wo	in host cour	ntries. Satisfactory	<u>'</u>		

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### Preparing for Overseas Assignment

#### Phase I Evaluation

Date	7 AP	276			Directorate	DDC	•
nare	: <u>/////</u> /		<del></del>				
					Division	AF	
Α.	Have you	nrevious	lv lived	overseas? <i>Ye</i>	* <b>S</b>		•
	How long		•		· ·		
	-	. , , , ,	- 1				
	Where?						
n	A. E			- what dames	did the serves	fulfill abia	o tivo co
в.					did the course		
				strative, cove ees serving ab	r, medical and road:	legal factor	`S
					•	. Hi	ighly '
				0.11.6			factory
	<u>Slight</u>			Satisfactory		30013	rac cor y
	Slight 1	2	3	Satisfactory	5	6	7
	Slight  1	2	3	Satisfactory  (a)	5	<del></del>	7 /
	1			© /		6	/
	1 /	/ ease abil		/ pe with cultur	5 / al differences	6	7 /
	2) increences	/ ease abil	/ ity to co	/ pe with cultur untries.		6 / that may be	7 /
	1 /	/ ease abil	/ ity to co	/ pe with cultur		6 / that may be	7 /
	2) increences	/ ease abil	/ ity to co	/ pe with cultur untries.		6 / that may be	7
	2) increences	/ ease abil untered i	ity to co n host co	/ pe with cultur untries.	al differences	that may be  Hi Satis	7 /
	l / 2) increencod Slight 1	/ ease abil untered i	/ ity to co n host co	/ pe with cultur untries.	al differences	that may be  Hi Satis	7 /
<b>C.</b>	2) increences	/ ease abil untered i	/ ity to co n host co	/ pe with cultur untries.	al differences	that may be  Hi Satis	7 /
<b>C.</b>	l / 2) increencod Slight 1	/ ease abil untered i	/ ity to co n host co	/ pe with cultur untries.	al differences	that may be  Hi Satis	7 /

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#### Preparing for Overseas Assignment

	111434	I Evaluatio	<u>)11</u>		
loyeeor 4/7/76	Dependent	<u>X</u>	Direct	Name(Opt	ional)
/			Div	ision	
Have you previous How long?	ly lived ov	erseas? <u>No</u>	<u>)                                    </u>		
Where?					
sinct a ·					
that affect C					
				_	Highly '
Slight	-	atisfactory			
Slight  1 2	<u>s</u>	atisfactory  4	5	<u>Sa</u> 6	Highly 'tisfactory
	3 / ity to cope	(4) / with cultur	5	6	tisfactory 7/ be
1 2 / / / 2) increase abil	3 / ity to cope n host coun	(4) / with cultur	5	6 / rences that may	tisfactory 7 /
1 2 / / 2) increase abil encountered i	3 / ity to cope n host coun	/ with cultur	5	6 / rences that may	tisfactory 7 / be Highly

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### Preparing for Overseas Assignment

#### Phase I Evaluation

Emp	oloyee_	or [	Dependent			ame	
						(	Optional)
Dat	te	Apr 76			Director	ate $\mathcal{D}$	<u>DO</u>
		•			Divis	ion	A
Α.	Have	you previous	ly lived	overseas? <u> </u>	<u> </u>		•
	How 1	ong? 2yxis	Continue				
25X1A	Where		Ç	) Senvice)			•
23/1/	anere	•					
В.	As fa	r as vou are	aware. t	o what degree	e did the cou	rse fulfil	l objectives:
							,
		hat affect C			ver, medical abroad;	and regar	i actoris
							Highly '
	<u>Sligh</u>	<u>t</u>		Satisfactor	<u>y</u>		Satisfactory
	1	2	3	4	5	6	7
		/					
		ncrease abili ncountered i			ural differen	ces that m	ay be
	Sligh	+		Satisfactor	V		<u>Highly</u> Satisfactory
	311911		•	<u>Successor</u>	<b>-</b>		7
	ì	2	3	4	5	6	,
			/				
c.	ldha+	coverage wou'	ld vous	· •			•
		coverage wou	iu you.	None			
	Add?						
	Delet	e?		•			
	Chang	e?		·			
•							£

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#### Preparing for Overseas Assignment

#### Phase I Evaluation

	, -		<b>.</b>			(Optio	
Dat	te <u>6-7</u>	april	16		Director		
					Divis	ion_EA/	<u></u>
Α.	Have y	ou previous	ly lived o	overseas? <u>/</u>	<i>Do</i>		,
	How To						
	Where?						
В.	As far	as you are	aware, to	o what degree	did the cour	rse fulfill obj	ectives
						and legal facto	
	th	at affect C	IA employe	ees serving a	broad;		
	<u>S1ight</u>			Satisfactory	-		lighly sfactor
	1	2	3	4	5 .	6	
	•			•			
	/			/			
		crease abil			ral differen	ces that may be	•
		countered 1				. Н	lighly
	en	countered 1		untries.		. Н	lighly
	en	countered 1 —	n host co	untries. <u>Satisfactory</u>		. Н	lighly
	en	countered 1 —	n host co	untries. <u>Satisfactory</u>		. Н	lighly
c.	en Slight  I	countered 1 —	n host co	untries. <u>Satisfactory</u>		. Н	lighly
c.	en Slight  I	countered 1 2	n host co	untries. <u>Satisfactory</u>		. Н	lighly
c.	Slight  I  / What c	countered i	n host co	untries. <u>Satisfactory</u>		. Н	

D. Your comments are welcomed (use reverse side)
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#### Preparing for Overseas Assignment

#### Phase I Evaluation

	or	Dependent_		N	ame(Optio	onal)
ate <u>4</u>	1-16	<del>physical policies and a</del>		Director	ate DDS	1
				Divis	ion <u>cts</u>	
. Have yo	u previou	usly lived o	verseas? N	0		
How lon		•	-			
Where?						
		•				
			**************************************		e 3 e 3 3 . I	
. As far	as you ar	e aware, to	what degree	e did the cou	rse fulfill ob	jectives:
		the administ CIA employee			and legal fact	ors
Slight		•	Satisfactory	<u>y</u>		<u>lighly</u> isfactory
1	2	· 3	4	5	6	7
,	,	/	/	,	/ /	,
2) inc		ility to cope in host cou		ural differen	ces that may be	9
						Highly isfactory
enc		(	くっせうとぞっとせんかい	17	\ar	13146601
		•	Satisfactory	<del></del>		
enc	. 2	3	Satisfactory 4	<u>y</u> 5	6 6	7
enc	2	•		<del></del>		
Slight  1		3 //		<del></del>		
Slight  1	/verage wo	3 / ould you: "	4 / 1 .cne	5	6	
Slight  1 / . What co	verage wo	ould you: L	4 / / // .c.ne 1+5 01	5 bjectives	6 /	
Slight  1 / . What co	verage wo	ould you: were met	4 June 1+s of	bjectives of & In	6	

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#### Preparing for Overseas Assignment

#### Phase I Evaluation

Date 7 APRIL 76  Directorate DDO  Division EUR  A. Have you previously lived overseas? YES  How long? 9 yrs.  Where? VARious Places  B. As far as you are aware, to what degree did the course fulfill object	jectives
Have you previously lived overseas? YES  How long? 9 yrc.  Where? VARIOUS Places  3. As far as you are aware, to what degree did the course fulfill object	jectives
How long? 9 yrc.  Where? Various places  3. As far as you are aware, to what degree did the course fulfill object	
3. As far as you are aware, to what degree did the course fulfill object	
3. As far as you are aware, to what degree did the course fulfill object	
3. As far as you are aware, to what degree did the course fulfill object	
	ors
1) learn about the administrative, cover, medical and legal factors	
that affect CIA employees serving abroad;	
	Highly '
	isfactor
1 2 3 4 (5) 6	•
<u> </u>	
<ol> <li>increase ability to cope with cultural differences that may be encountered in host countries.</li> </ol>	<b>3</b>
High	
	Highly
	Highly isfactor

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### Preparing for Overseas Assignment

#### Phase I Evaluation

loyeeor	Dependent_			Name	(Optic	nal)
e 7 april 7	76		Dire	ctorate	DDA	
	,				Per Son	wel
Have you previous	ly lived o	overseas?	0			•
How long?						
Where? —			•			
	,		,	÷		
Infor	mater		· · · · · · · · · · · · · · · · · · ·		<del> </del>	
that affect C	IA employe	es serving at	oroad;		Н	ighly '
<b></b>						
Slight		<u>Satisfactory</u>	,		Sati	sfactory
<u>Slight</u> 1 2	3	Satisfactory  A	5			sfactory 7
	3	Satisfactory  4	ś 		Sati	sfactory 7 /
	/ ity to con	/ / pe with cultur		erences t	<u>Satī</u> 6 /	7
1 2 / / / 2) increase abil	/ ity to cor	/ / pe with cultur		erences t	Sati 6 / chat may be	7
1 2 // / 2) increase abil encountered i	/ ity to cor	/ De with cultur untries.		erences t	Sati 6 / chat may be	7 / ighly
1 2 / / / 2) increase abil	/ ity to cor	/ / pe with cultur		erences t	<u>Satī</u> 6 /	
1 2 // / 2) increase abil encountered i Slight	ity to con n host cou	/ De with cultur untries.	/ ral diff	erences t	Sati 6 / chat may be Sati	7 / ighly
1 2 // / 2) increase abil encountered i  Slight 1 2 // /	ity to corn host cou	/ De with cultur untries.	/ ral diff	erences t	Sati 6 / chat may be Sati	7 / ighly
1 2 // / 2) increase abil encountered i Slight	ity to corn host cou	/ De with cultur untries.	/ ral diff	erences t	Sati 6 / chat may be Sati	7 / ighly
1 2 // / 2) increase abil encountered i  Slight 1 2 // /	ity to corn host cou	/ De with cultur untries.	/ ral diff	erences t	Sati 6 / chat may be Sati	7 / ighly
1 2 // / 2) increase abil encountered i  Slight 1 2 // / !that coverage wou	ity to corn host cou	/ De with cultur untries.	/ ral diff	erences t	Sati 6 / chat may be Sati	7 / ighly

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#### Preparing for Overseas Assignment

#### Phase I Evaluation

Dat	ce4/ <u>/</u> /	176			Directo	rate	
		/			Divi	sion	
Α.				overseas?_	<u> 783</u>		
	How long	? 2 /2	du	•			
	Where?						
<del></del> В.	As far as	s vou are a	aware.	to what ded	ree did the co	urse fulfill ol	oiective
•						and legal fact	
				yees servin		with regard two	
	Slight			Satisf <u>act</u>	nrv	Sat	Highly tisfact
	1	2	3	Δ	5	6	-101000
	,	,	,		,	1	
					ltural differe	nces that may I	oe <sup>-</sup>
	enco	untered in	nost C	ountries.			Highly
	Slight			Satisfact	ory	Sat	tisfact
	1	2	3	/ 4	5	6	
C.	What cove	erage would	d you:				
	Add?	_	·				••• •
	Delete?						
	Change?		÷	,			
	*					ne speakers	- 1

speak up or use it

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#### Preparing for Overseas Assignment

### Phase I Evaluation

Emp	loyee	or	Dependent		Name	76	
				•		(0	ptional)
Dat	e				Directorate	DDO	
					Division	5Ē	
Α.	Have	you previou	sly lived ove	erseas? No	)		•
	How	long?					
	Where	e?	•				
			•				
В.	As f	ar as you ar	e aware, to w	what degree	did the course	fulfill	objectives:
			the administ CIA employees		er, medical and broad;	legal f	actors
٠	<u>S1ig</u>	<u>ht</u>	<u>S</u>	atisfactory			Highly ' Satisfactory
	1	2	3	4	5	6	7
			lity to cope in host coun		ral differences	that ma	y be
	<u>Slig</u>	ht	<u>S</u>	atisfactory			<u>Highly</u> Satisfactory
	1	2	3	( <del>4</del> )	5	6	7
	/	/	/	1	/	/	
	<del></del>						
C.	Mhat	coverage wo	uld you:				
	Add?						·
	Dele	te?					
	Chan	ge?		,			

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#### Preparing for Overseas Assignment

#### Phase I Evaluation

	· · · · · · · · · · · · · · · · · · ·	Dependent_		Na	me(Opti	onal)
	Ot 7	·		Directora	te	
0				Divisi	on	
Have yo	ou previou	sly lived o	verseas? <u></u>	2		
How Tor		•				
Where?						
						<u> </u>
As far	as you ar	e aware, to	what degree	did the cour	se fulfill ob	jective
1) leatha	arn about	the adminis	trative, cove es serving ab	er, medical a proad:	nd legal fact	ors
				•		Highly
<u>Slight</u>	,		<u>Satisfactory</u>			isfact
1	2	3	4	5	6	
/			/			
		lity to com	e with cultur	al differenc	es that may b	е
		in host cou	intries.			
end	countered	in host cou	Satisfactory		•	Highly isfact
	countered	in host cou		5	•	Highly isfacto

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### Preparing for Overseas Assignment

#### Phase I Evaluation

Date	2 7 A 1	PRIL			Director	ate DDA/	<b>10</b>
					Divis	$A = \frac{A}{A}$	
Α.	Have you	ı previou:	sly lived o	verseas? <u> </u>	£ <i>5</i>		٠
	How Tong	g? 5 m	onths				
	Where?						
В.	As far a	es vou are	e aware to	what degree	did the cou	rse fulfill obj	ectives:
υ.		•				and legal facto	
				es serving a		and regar racti	<i>3</i> 1 3
	Slight	•		Satisfactory	<i>,</i>		lighly isfactory
	1	2	3	4	(5)	6	7
	1	/	/	/	1	/	/
			lity to con in host cou		ıral differen	ices that may be	9
	Slight			Satisfactory	,		lighly isfactory
	1	(2)	3	4	- 5	6	
	,	/	,	. 1	,	1 .	
			<u> </u>	and the second seco			
C.	What co	verage wo	uld you:		Har.	pust comm this the	nunica
	Add?	new in	l cuttul	weller	1 or	this the	<i>5</i>
	Delete?	·· (EG) CE					
	Change?						

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### Preparing for Overseas Assignment

#### Phase II Evaluation

	Employee		or Dependent			Name	78-	
	Date	·				Directorate	(Ob.	tional)
			÷			Division	l	:
	A. As	far a	s you are	aware, to	what degree w	ere the objec	tives sati	sfied:
	1)	Unde	rstand the	basic or	ganization and	functions of	the the	
25X1C	<u>s1</u>	<u>ight</u>			<u>Satisfactory</u>	. 40	Sat	lighly isfactory
	1		2	<b>3</b>	4	5 aver	'd 6	7
	_					, 5 1		
25X1C	2)	Be a	ble to ide	entify				25X1C
	<u>s1</u>	ight			Satisfactory		werege Sat	Highly isfactory
	1		2	3	4	5 0	6	7
	_					15.0		
25X1C	3)							
	<u>s1</u>	l <u>igh</u> t			Satisfactory		were Sat	Highly isfactory
	1		2	3	4	5 0	wing <sub>6</sub>	7
	_					15.0		

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#### Preparing for Overseas Assignment

#### Phase II Evaluation

	Emp	loyee	or	Dependent_		Name	)	
	Dat	e 🖇	APR 76			Directorate		otional)
						Division	AF	
	Α.	As far	as you are	e aware, to	what degree	were the objec	tives <b>sati</b>	sfied:
25X1C		1) Un	derstand th	ne basic or	ganization an	d functions of	the	
20/(10		Slight			Satisfactory		<u>Sat</u>	<u>Highly</u> tisfactory
		1	2	3	4	5	<b>6</b>	7
		1						
25X1C		2) Be	able to i	dentify				
25X1C					5			
		S1 ight	<u>.</u>		Satisfactory		Sat	<u>Highly</u> tisfactory
		1	2	3	4	5 -	6	7
			/	/	/			
25X1C		3)						
			•					lië min i
		<u>S1ight</u>	;		Satisfactory		Sat	<u>Highly</u> tisfactory
		1	2	3	4	5	6	. 7
		1			/			

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## Preparing for Overseas Assignment

#### Phase II Evaluation

	Emp1	loyee	or [	ependent_			Name		(Optional)
			1276			Direct	orate		(Optional)
						Div	ision		
	Å.	As far a	s you are	aware, to	what degree we	ere the	objectiv	es s	satisfied:
25X1C		1) Unde	rstand the	e basic org	ganization and	functio	ns of th	ie.	
		Slight	•	3	Satisfactory				<u>Highly</u> Satisfactory
		1	2	3	4	5	(x)	6	7
				/					
25X1C 25X1C		2) Be a	ble to ide	entify					
		S1 ight		· •	Satisfactory				<u>Highly</u> <u>Satisfactory</u>
		1	2	3	4	5	(X)	6	7
			/	/					
25X1C		3)							
		<u>Sligh</u> t		<u>;</u>	Satisfactory				<u>Highly</u> <u>Satisfactory</u>
		1	2	3	4	5	(x)	6	7
		/			/			1	

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Preparing for Overseas Assignment

### Phase II Evaluation

	Emp <sup>*</sup>	loyee	or	Dependent_		Kai	me	onal)	25X1
	Date	e <u>4</u> ,	8-76		,	Directora		- · · · · · · · · · · · · · · · · · · ·	·
						Divisi	on <i>AF</i>		•
	Α.	As far as	s you are	e <b>a</b> ware, to	what degree	were the obj	ectives <b>satis</b> f	'ied:	
25X1C		1) Under	rstand th	ne basic or	ganization an	d functions			
20/10		Slight			Satisfactory		Satis	ghly factory	
		1	2	3	4	5	6	7	
25X1C		2) Be a	ble to id	lentify				<b>;</b>	25X1C
		S1 ight			Satisfactory		<u>Hi</u> Satis	ighly sfactory	
		1	2	3	4	5	6	7	
				/					
25X1C	,	3)							
	٠	011-64			Catiofastony			ighly sfactory	
		<u>Sligh</u> t 1	2	3	Satisfactory 4	5	6	<del>7 40001 7</del>	

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#### Phase II Evaluation

	Employee	or t	ependent		Nan	пе	25X1A
	Date 8	April 76			Directorat	ce DDO <sup>(Opt)</sup>	ional)
		V			Divisio	on_AF	
	A. As f	ar as you are	aware, to wi	nat degree v	were the obje	ectives <b>s</b> atist	fled:
· <u>-</u>	1)	Understand the	e basic organ	nization and	d functions o	of the	•
25X1C	<u> </u>	<u>iht</u>	Sat	tisfactory		Satis	ighly sfactory
	1	2	3 /	<b>(4)</b>	5	6	7
	<u></u>					/	
25X1C	2)	Be able to ide	entify				25X1C
,	<u> </u>	<u>iht</u>	<u>Sa</u>	tisfactory		<u>H</u> Sati	<u>ighly</u> sfactory
	1	2	3	4	5	6	7
				1		/	
25X1C	3)						
	<u> 51 i</u>	<u> 14</u> t	<u>Sa</u>	tisfactory		<u>H</u> Sati	ighly sfactory
	1	2	3	4	5	6	7
			_//		}/		
	B. Com	ments: (use r	everse side	if necessar	у)		

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### Preparing for Overseas Assignment

#### Phase II Evaluation

K.								
	Emp	loyee	or	Dependent_		Na	me	Optional)
	Dat	e 8 120	ril 1	<u></u>		Directora	te	<u>D</u>
			·			Divisi	on AF	
	A.	As far as	you are	e aware, to	what degree w	ere the obj	ectives sa	tisfied:
		1) <u>Under</u>	stand th	ne basic or	ganization and	functions	of the	:
25X1C								<u>Highly</u>
		<u>Slight</u>			<u>Satisfactory</u>		/ <u>s</u>	atisfactory
		1	2	3	4	5	√5	7
			/				<u>\}</u>	
		2) Be ab	le to io	dentify				25X10
25X1C								
		07 4 1-4			Catiafaatawy		c	<u>Highly</u> atisfactory
,		Slight			Satisfactory	_		
		1	2	3	4	5	<b>√</b> 6	7
				/			<u> </u>	
25X1C		3)						
20/10								
		Slight			Satisfactory		Q S	Highly Satisfactory
		1	2	3	4/	5	6	7
		,	,	,	χ̈́	,	,	,
					/ / /			

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				Pha	se II Evaluatio	<u>n</u>			25X1
	Emplo	110	or Depo	endent	V	Name Directorate		ptional)	
						Division			: •
	A. A	ic fan ac	vou and alle	ara t	o what degree w	ere the objec	tives sat	isfied:	
•					rganization and			.13,104,	
25X1C		Slight	Juliu VIII 2		Satisfactory			Highly tisfactory	
	1		2	3	4	<b>,5</b> ,	6 .	7	
	7	,	/						
25X1C	2	Be abl	e to ident	ify					25X1C
20010	<u>s</u>	Slight		·	Satisfactory		<u>Sa</u>	Highly tisfactory	
	1		2	3	4	5	6	7	
	L	/							
25X1C	3	3)				•			
	<b>(</b>	<u>Sligh</u> t	·		Satisfactory		Sa	Highly ntisfactory	
	1	I	2	3	4	5	6	7	
	1			1					
	B. (	Comments:			ide if necessary	·			

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#### Phase II Evaluation

Employee	or	Dependent		Nar	ne(Opt	ional)
Date 3 A	OR 76			Directora		
				Divisio	on LA	
A. As far a	is you are	aware, to w	hat degre	e were the obje	ectives satis	fied:
1) Unde	erstand th	e basic orga	nization a	and functions	of the	
		_		_		lighly
<u>Slight</u>		·	tisfactor	Y.	<del></del>	sfactor
1	2	3	4	(5)	6	
2) <u>Be</u> a	able to id	entify				
S1 ight		Sa	tisfactor	y	<u>t</u> Sati	lighly sfactor
1	2	3	4	5	6	
,	1	,	,	/	1	
3)						
37				•		
- <b>-</b>						ligh1y
<u>Sligh</u> t		<u>Sa</u>	tisfactor			sfactor
1	2	3	4	(5)	6	* .
					•	

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#### Preparing for Overseas Assignment

#### Phase II Evaluation

Employee 💃	APA I	Dependent_ #			ne(Opt	ional)
Date				Directoral	te	
				Divisio	on	
			. to the demonstration	والمراجع والمراجع والمراجع		و ادم ادی
			what degree			itteu:
1) Unde	erstand th	e basic or	g <mark>anization a</mark> n	d functions (	of the	
63 d = b 4					c <sub>n</sub> +3	lighly sfactor
<u>Slight</u>		•	Satisfactory			STACLOR
1	2	3	4	5	6	
<u></u>						
2) <u>Be</u> a	able to id	entify				
Cliab+		4	Satisfactory		<u> </u> 	lighly isfactor
Slight		•		7		131 ac coi
1	2	3	4	(5)	6	
3)						
613 mb4			Catiofastowy	2		lighly isfactor
<u>Sligh</u> t		·	Satisfactory		<del></del>	131 00 001
1	2	3	4	(5)	6	
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### Preparing for Overseas Assignment

#### Phase II Evaluation

	or [			Nam	(Opt	ional)
Date				Directorat	e <i>DDO</i>	
				Divisio	n <u>FA</u>	<del>.</del>
A. As far	as you are	aware, to	what degree	were the obje	ctives satis	fied:
1) <u>U</u> r	derstand the	basic or	ganization a	nd functions o	f the	
<u>\$1 ight</u>			Satisfactory			ighly sfactory
1 .	2	3	4	<b>(5)</b>	6	7
1		/	. /			
S1 ight			Satisfactory			ighly sfactory
1	2	3	4	5	6	7
3)						
•			Satisfactory		Sati	ighly sfactory
Slight	C.					
<u>Sligh</u> 1	2	3	4	5	6	7

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			Phase	e II Evaluat	<u>ion</u>		·	25X1A
	ployee te <i></i> /-		Dependent_		Nam Directorat Divisio	e <i>DD</i>	стонат)	- _ 25X1A
Α.	As far a	ıs you are	aware, to	what degree	were the obje	ctives <b>sati</b>	sfied:	
25X1C	1) Unde	erstand the	e basic or	ganization a	nd functions o	f the		
,	<u>Slight</u>			Satisfactory		Sat	Highly Isfactory	
	1	Ž	3	4	5	6	7	
		/			$-\left( 1\right) $			
25X1C	2) Be a	able to id	entify					25X1C
	<u>Slight</u>			Satisfactory		Sat	<u>Highly</u> isfactory	
	1	2	3	4	5	6	7	
	<u></u>			11/				
25X1C	3)						:	
	<u>Sligh</u> t			Satisfactory			<u>Highly</u> isfactory	
	1	2	3	4	5	6	7	
					<del>///</del>			

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## Preparing for Overseas Assignment

#### Phase II Evaluation

Satisfactory   Satisfactory   Satisfactory	Satisfactory  Highly  Highly  Highly	A. As far a						
Slight   Satisfactory   Satisfactory   Satisfactory	Satisfactory							fied:
Satisfactory   Satisfactory   Satisfactory	Satisfactory   Sati	1) Unde	erstand the	basic or	ganization a	and functions		d abl v
2) Be able to identify  Slight Satisfactory Satisfactory  1 2 3 4 5 6	e able to identify  Satisfactory  Satisfactory  Satisfactory  Satisfactory  Mighly Satisfactory  Highly Satisfactory  Satisfactory  Satisfactory	Slight	•		Satisfactory	<u> </u>		
Slight         Satisfactory         Highler           1         2         3         4         5         6           /         /         /         /         /         /	Satisfactory  Satisfactory  Satisfactory  Satisfactory  Highly  Highly  Satisfactory  Satisfactory  Satisfactory	1	2	3	4	5	6	
Slight         Satisfactory         Highler           1         2         3         4         5         6           /         /         /         /         /         /	Satisfactory  Satisfactory  Satisfactory  Satisfactory  Highly  Highly  Satisfactory  Satisfactory  Satisfactory			/	1			
Slight         Satisfactory         Satisfactory           1         2         3         4         5         6           //////////	Satisfactory  2 3 4 5 6  / / / / / / / / / / / / / / / / / /	2) Be a	able to ide	ntify	•			
Slight         Satisfactory         Satisfactory           1         2         3         4         5         6           //////////	Satisfactory  2 3 4 5 6  / / / / / / / / / / / / / / / / / /						<b>!</b>	ligh]v
	Highly Satisfactory Satisfactor	Slight			Satisfactory	<u>Y</u>	Sati	sfactor
	<u>Satisfactory</u> <u>Satisfactor</u>	1	2	3	4	5	6	
	<u>Satisfactory</u> <u>Satisfactor</u>							<u> </u>
3)	<u>Satisfactory</u> <u>Satisfactor</u>	3)				•		
Slight Satisfactory Satisfac	2 3 4 5 6	<u>Sligh</u> t			<u>Satisfactor</u>	<u>y</u>	Sati	sfactor

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## Preparing for Overseas Assignment

### Phase II Evaluation

Emp	loyee_	or D	ependent_		Name_	(Ont:	ional)
Dat	е <u> в Я</u>	PRIL			Directorate_		DDA
					Division	LA	25
Α.	As far as	you are	aware, to	o what degree w	ere the object	ives satis	fied:
	1) Under	stand the	basic o	rganization and	l functions of	the	
С	<u>Slight</u>			Satisfactory		Sati	ighly sfactory
	1	2	3	4	5	6	7
	1		/				
C C	2) Be ab	ole to ide	entify				
	S1 ight			Satisfactory		<u>H</u> Sati	ighly sfactory
	1	2	3	4)	5	6	7
С	3)				•		
	<u>Slight</u>			Satisfactory		H Sati	<u>ighly</u> sfactory
	1	2	3	4	5	6	7
	,	,	_,	,	,	,	,

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#### Preparing for Overseas Assignment

#### Phase II Evaluation

	Emp	loyee_	or [	Dependent_		Nar	ne	(Optional)
	Dat	e	angan an	1075Mager		Directora	te	(Optional)
						Divisi	on	
÷	Α.	As far	as you are	aware, to	what degree	were the obj	ectives	satisfied:
05V1C		1) Un	derstand the	basic ord	ganization an	d functions	of the	,
25X1C		Slight		<u> </u>	Satisfactory			Highly Satisfactory
		1	2	3	4	5	6	7
					1 1			
25X1C 25X1C		2) Be	able to ide	entify				
		Slight	<u>.</u>	. · ·	Satisfactory			<u>Highly</u> Satisfactory
		1	2	3	4	5	6	7
						, >	( /	
25X1C		3)						
		S1 i gh	:		Satisfactory			<u>Highly</u> Satisfactory
. :		1	2	3	4	5	6	7
						<b>Ø</b> /		
								•

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#### Preparing for Overseas Assignment

#### Phase II Evaluation

	Emp	loyee	or [	ependent_		Name_		
	Dat	e3/8	176	·····		Directorate_		tional)
			·			Division_	EUK	
	Α.	As far a	ar unu are	aware. to	what degree w	ere the object	ives sati	sfied:
	Α•				ganization and			
25X1C		i) onde	erstand the	: basic of	gan rzacion and	Tuncorons or		Highly
		<u>Slight</u>			Satisfactory		Sat	isfactory
		1	2	3	4	5	6	7
		1						
25X1C 25X1C		2) <u>Be</u>	able to ide	entify				
23/10								113 =1-7
		S1 ight			Satisfactory		Sat	<u>Highly</u> isfactory
		1	2	3	4	5	6	7
		<u></u>		/	$\mathcal{L}(\mathcal{L})$			
25X1C		3)						
23/10								
,		Slight			Satisfactory		<u>Sat</u>	<u>Highly</u> isfactory
٦		1	2	3	4	5	6	7
		1			$\widehat{\mathcal{O}}$			

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### Preparing for Overseas Assignment

#### Phase II Evaluation

				264	Divisio	)(( <u> </u>	
Α.	As far as	s you are	aware, to	what degree	were the obje	ectives <b>sati</b>	sfied:
					nd functions (		
	·		·				Highly
	<u>Slight</u>	÷ .		Satisfactory	$\sim$	Sat	isfactory
	1	2	3	4	5	6	7
	1			. /			
_	2) Be al	ble to ide	entify				2
С			•				
	S1 ight	•	•	Satisfactory			Highly isfactory
	1	2	3	4	5	( <del>6</del> )	7
	/			/			
	3)				•		
	· .						
	Slight			Satisfactory			Highly isfactory
	1	2	3	4	5	6	7
	,		,		,	,	. /

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Preparing for Overseas Assignment

	ployee				Nan	(Upt	(10na I)
Da	te				Directorat Divisio	Ţ	
	No. <b>5</b> -11-21		+0	what dogned	were the obje	uctives satis	fied:
Α.					nd functions o		11 100.
1C	i) onder	rstand the	basic or	ganización a			lighly
	<u>Slight</u>		2	Satisfactory		<u>Sati</u>	sfactory
	1	2	3	4	5	6	
	<u>/</u>						
4.0	2) Be a	ble to ide	ntify			-	25X1
1C						ŀ	lighly
	<u>Slight</u>		<u>:</u>	Satisfactory		Sat	sfactory
	1	2	3	4	5	6	(7)
C	3)						
,							الأسلم أ
	<u>Sligh</u> t			Satisfactory	, -		Highly Isfactory
	1	2	3	4	5	6	A. Comment
	/	/	/	/	1		

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#### Preparing for Overseas Assignment

#### Phase II Evaluation

	Employee or Dependent  Date 8 APR 76				Name(Optional) DirectorateDDO		
					Divisio	on_AF	: ·
	A. As f	ar as you are	aware, to	what degree	were the obje	ectives satis	fied:
25X1C	1)	Understand the	basic or	ganization a	nd functions o	of the	
23/,10	<u>\$110</u>	iht	9	Satisfactory	, ,	Sati	lighly sfactory
	1	2	3	4	5	6	7
				/			
25X1C 25X1C	2)	Be able to ide	entify	<b>;</b>			
	<u> S1 i c</u>	<u>iht</u>		Satisfactory	<u>.</u>	<u>Sat</u>	lighly Isfactory
	1	2	3	4	5	6	7
			/				
25X1C	3)						
	Sli	<u>a</u> ht		Satisfactory	<u>.</u>	<u>Sat</u>	Highly Isfactory
	1	2	3	4	5	6	7